



fédération de netball amateur du québec quebec amateur netball federation

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CONFLICT OF INTEREST POLICY

The Quebec Amateur Netball Federation (QANF) is committed to making fair decisions based on established criteria and to adhering to its own policies and procedures without reference to influence, favoritism or personal bias by executive members, coaches, selection committees, or members of any other body making decisions or selections on behalf of QANF.

A conflict of interest is where bias may influence, or be perceived to influence, a decision or selection.

If in any decision or selection an individual has a conflict of interest, or perceived conflict of interest, they must remove themselves, or be removed, from all discussions and decisions.

Examples of a conflict of interest include:

- If they may personally benefit in any way from a decision or selection.
- If they are a candidate for a position, either voluntary or staff.

All discussions must be confidential and may not be shared with individuals who have been excluded for reasons of conflict of interest.

Exceptions: At the AGM, a voting member is entitled to cast their vote regardless of whether they themselves or a family member is up for election.