



fédération de netball amateur du québec **quebec amateur netball federation**

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CODE OF CONDUCT

The Quebec Amateur Netball Federation (QANF) is committed to the belief that every individual deserves to be treated fairly, and with dignity and respect. All members, administrators, volunteers, coaches, athletes must adhere to the following general code of conduct. Junior players, senior players, administrators, coaches and umpires must also adhere to their specific code of conduct policies, found later in this document.

General Code of Conduct

All members should:

- 1) Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
- 2) Be ethical, fair, considerate and honest in all dealings with others.
- 3) Make a commitment to providing quality service.
- 4) Operate within the rules and spirit of the sport.
- 5) Do not use their involvement with netball to promote their own beliefs, behaviours or practices where these are inconsistent with those of QANF.
- 6) Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, and being a good example through words and actions.
- 7) Always place the safety and welfare of children above other considerations.
- 8) Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- 9) Comply with all relevant laws, particularly anti-discrimination and child protection laws.
- 10) Refrain from any behaviour that may damage the QANF.
- 11) Provide a safe environment for the conduct of activities.
- 12) Show concern and caution towards others who may be sick or injured.
- 13) Be a positive role model.
- 14) Be responsible and accountable for your conduct.
- 15) Abide by the relevant QANF role-specific codes of conduct and understand the repercussions upon a breach of said codes.

Junior Players

- 1) Participate to have fun, not just to please parents and coaches.
- 2) Play by the rules and know them thoroughly.
- 3) Participate fairly and safely.
- 4) Abide by decisions without argument or bad temper.
 - Captains have the right to approach an umpire during an interval or after the game for clarification of any rule.
 - Approach the umpire in a courteous and polite way.
- 5) Co-operate with the coach and other players.
 - Verbal abuse of officials or other players, deliberately fouling or provoking an opponent and throwing/damaging equipment is not acceptable or permitted.
 - Treat all players as you would like to be treated.
 - Ensure that at all times your behaviour is fair.
 - Be a patient and enthusiastic supporter of fellow players.
- 6) Applaud all good play, by your own team and opponents.
- 7) Be a responsible team member.
 - Always be on time.
 - Encourage and assist all players.
 - Attend all training sessions.
 - Always bring the appropriate uniform and equipment to training and/or matches.
- 8) Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).
- 9) Respect and acknowledge the contribution of those who create the opportunity for you to play, especially volunteers (scorers, coaches, timekeepers, administrators and umpires).

Senior Players

- 1) Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- 2) Refrain from conduct which could be regarded as sexual or other harassment.
- 3) Respect the talent, potential and development of fellow players and competitors.
- 4) Care for and respect the uniform and equipment provided.
- 5) Be frank and honest with the coach concerning any illness and injury and/or ability to train and play fully.
- 6) Conduct yourself in a responsible manner relating to language, temper and punctuality.

- 7) Maintain a high standard of personal behaviour at all times.
- 8) Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- 9) Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 10) Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
- 11) Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use).

Administrators

- 1) Be fair, considerate and honest in all dealings with others.
- 2) Be professional in and accept responsibility for their actions. Their language, presentation, manners and punctuality should reflect high standards.
- 3) Resolve conflicts fairly and promptly through established procedures.
- 4) Maintain strict impartiality.
- 5) Be aware of their legal responsibilities.
- 6) Develop a positive sport environment by allowing for the special needs of players (especially children) by emphasising enjoyment and by providing appropriate development and competitive experiences.
- 7) Involve players in the planning, leadership, evaluation and decision-making relating to the activity.
- 8) Ensure activities, equipment and facilities are safe and appropriate with respect to the ability level of participating players. Activities, rules, equipment, lengths of games and training schedules should take into consideration age, ability and maturity level of the participating players.
- 9) Ensure that everyone (administrators, coaches, players, umpires, parents, spectators and physicians) emphasize fair play in netball activities and games.
- 10) Where appropriate, distribute a Code of Conduct sheet to coaches, players, umpires, parents and spectators.

Coaches

- 1) Operate within the rules and spirit of Netball, promoting fair play over winning at any cost.
- 2) Encourage and support opportunities for people to learn appropriate behaviour and skills.
- 3) Support opportunities for participation in all aspects of the sport.

- 4) Treat each person as an individual.
- 5) Display control and courtesy to all involved with the sport.
- 6) Respect the rights and worth of every person, regardless of their gender, ability, cultural background or religion.
- 7) Respect the decisions of umpires, officials, coaches and administrators in the conduct of the sport.
- 8) Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- 9) Adopt appropriate and responsible behaviour in all interactions.
- 10) Adopt responsible behaviour in relation to alcohol and other drugs.
- 11) Act with integrity and objectivity, and accept responsibility for their decisions and actions.
- 12) Ensure their decisions and actions contribute to a safe environment.
- 13) Ensure their decisions and actions contribute to a harassment-free environment.
- 14) Do not tolerate harmful or abusive behaviour.
- 15) Place the safety and welfare of the athletes above all else.
- 16) Help each person (athlete, umpire, etc.) reach their potential, by respecting the talent, developmental stage and goals of each person, and through compliments and encouragements with positive and supportive feedback.
- 17) Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- 18) Be honest and do not allow their qualifications to be misrepresented.

Umpires

- 1) Umpire in accordance with the Official Rules of the Game.
- 2) Treat all players, coaches, match officials and other umpires with respect at all times.
- 3) Place the safety and welfare of the players above all else.
 - Ensure the court and its surrounds are compliant with the rules.
 - Take appropriate action to manage dangerous play.
 - Show concern and caution towards ill and injured players. You should enforce the blood rule and apply procedures regarding ill or injured players according to the rule book. Common sense must be applied in all cases.

Umpires must report any incident or personal injury to QANF's match officials.

- 4) Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring players play within the rules. Reasonable care consists of advising the players of

illegal body movements, showing due diligence in detecting infringements and penalizing rule breakers.

- 5) Umpires must be impartial and maintain integrity in their relationship with other umpires, players and coaches.
- 6) Maintain a high standard of personal behaviour at all times. Be courteous, respectful and open to discussion and interaction.
- 7) Be a positive role model through behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of netball and umpiring at all times.
- 8) Value the individual in sport. Be courteous, respectful and open to discussion and interaction. Ensure the players have the opportunity for discussion with you after the match.
- 9) Refrain from any form of personal abuse or harassment (both verbal and physical) towards players. This includes verbal, physical and emotional abuse. Be alert to any forms of abuse directed towards the players from other sources while they are playing.
- 10) Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.
- 11) Umpires are prohibited to be under the influence of alcohol or illicit drugs during games.
- 12) Seek continual self-improvement through study, performance appraisal and regular updating of competencies. Maintain or improve your current badge level and seek continual improvement.
- 13) Encourage inclusiveness and access to all areas of officiating. Aim for excellence.